



## Announcement from Phuphaman Police Station

Regarding anti-bribery policy (Anti-Bribery Policy)  
from performing duties Fiscal year 2026

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According to the Organic Act on Prevention and Suppression of Corruption B.E. 2018 Section 128, paragraph one, prohibits any government official from receiving property or any other benefit that may From whom is income calculated? In addition to assets or benefits that are appropriate according to laws, rules or regulations. issued by virtue of the provisions of the law Except for receiving property or any other benefits. By ethics according to the criteria and numbers set by the NACC and the Civil Service Ethics Code. Police Act 2021, Section 2(2) Be honest. Performing duties according to law Regulations of the Police Office National with transparency Do not show behavior that has implications for illegal exploitation. Be responsible. Human rights duties Be ready to receive audits and accept responsibility. have a good conscience Consider society and Section 2(4) Think of public benefits more than personal benefits, have public spirit, cooperate, join together, and sacrifice in doing. Benefits for the public and creating benefits and happiness for society, together with plans to reform the country in Prevention and suppression of corruption and misconduct (revised edition) determining important reform activities Activity 4: Develop the Thai bureaucratic system to be transparent and free from profit. Goal 1, Section 1.1, for government agencies Every unit has announced that all government officials will not accept gifts and gifts of any kind while performing their duties. (No Gift Policy)

Therefore, in order to prevent conflict between personal interests and public interests (Conflict of Interest) Receiving bribes, gifts, gifts, or any other benefits that affect the performance of duties at the police station. Phuphaman has established guidelines for anti-bribery practices. (Anti-Bribery Policy) and Do not accept gifts, presents, or any other benefits (No Gift Policy) from performing duties. with details As follows: Today

### Purpose

1. To prevent or reduce the opportunity to receive bribes Conflicts of interest in various forms police officer Under the jurisdiction of Phuphaman Police Station
2. To encourage police officers Under the jurisdiction of Phuphaman Police Station Have a conscience in refusing to accept gifts and gifts of all kinds in the performance of duties.
3. To create an ethical and transparent organizational culture. (Organization of Integrity) of the bureaucracy to be strong and sustainable.

4. To determine measures, guidelines, and mechanisms to prevent giving/receiving bribes or any other benefits.

5. To establish guidelines for receiving compensation, entertainment, or gifts from executives and police officers under the jurisdiction. Phuphaman provincial Police Station To be in accordance with laws and regulations

6. To support and enhance operations under the national strategy, master plan under national strategy and the national reform plan for preventing and suppressing corruption and misconduct. It is also part of the guidelines for evaluating morality and transparency in government agencies (ITA).

### **Scope of application**

Applicable to police officers under the jurisdiction Phuphaman Police Station, all officers

### **Definition**

“Bribe” means property or other benefits given to a person to induce them to perform or refrain from performing any act in their official capacity, whether such act is lawful or unlawful, as desired by the payer. This includes gifts, tokens of goodwill, donations, entertainment, and similar benefits offered, given, or received in a manner that can be reasonably considered a bribe. It also includes gifts given or received after the fact. (Receiving gifts in the performance of official duties differs from receiving gifts in a morally acceptable manner, which refers to accepting property or other benefits that can be calculated in monetary terms from individuals on special occasions, festivals, or holidays. Therefore, receiving gifts, tokens, or gratuities in the performance of official duties may constitute bribery

“Performing duties” means the actions or performance of duties of a government official in the appointed position or has been assigned to perform any duties or to act instead in any one role Both in general and specifically as a police officer as required by law. Powers and duties or acts in accordance with the powers and duties specified by law to be the powers and duties of the police.

Commander" means a person who has the authority and responsibility to order, supervise, monitor, and inspect police officers under their command.

Subordinates means All police officers under the jurisdiction of Phu Pha Man Police Station, excluding their superiors.

### **Monitoring measures**

1. Superintendent of Phuphaman Police Station Declaration of intent to manage the agency Honestly, transparently and in accordance with the principles of good governance. by disseminating publicity to police officers under its jurisdiction and external stakeholders know

2. The commander, according to the Police Department Order No. 1212/1994, dated October 1, 1994, has the authority to supervise, monitor, and inspect subordinate police officers under his control. under the affiliation to conduct themselves in accordance with this announcement. In the event that an action that violates this announcement is found Report to the superintendent Phuphaman Police Station will be informed quickly.

3. Phuphaman Police Station An inspection will be arranged. Evaluate compliance results This practice is done every year. and provide for reviewing and improving compliance guidelines as appropriate or at least once a year. or according to changes in various factors that are significant

4. To the administration department Phuphaman Police Station Prepare statistics on receiving gifts or other benefits. along with problems, obstacles, and solutions and report to the Superintendent of Phuphaman Police Station. Know every quarter

### **Channel for complaints/clarification of clues**

1. Center for receiving information on corruption and misconduct Phuphaman Police Station

2. By mail by sending a course letter to Phuphaman Police Station, No. 34, Village No. 1, Phuphaman Subdistrict, Phuphaman District, Khon Kaen Province

3. By telephone number : 0 4339 6081

4. By fax number : 0 4339 6076

5. Via E-mail: [Phupha.police@gmail.com](mailto:Phupha.police@gmail.com)

6. Phuphaman Police Station website : <https://phuphaman.khonkaen.police.go.th/>

7. Via the Facebook page of Phuphaman Police Station :

[https://www.facebook.com/Phupaman.Police.Station/?locale=th\\_TH](https://www.facebook.com/Phupaman.Police.Station/?locale=th_TH)

### **Measures to protect complainants/whistleblowers/ witnesses and Confidentiality**

1. When handling complaints, the level of confidentiality and protection of those involved must be determined in accordance with the Regulations on the Protection of Official Secrets B.E. 2544 (2001). When referring matters to the relevant agency for consideration, both the informant and the complainant may suffer hardship. For example, complaints alleging wrongdoing by a government official should initially be considered confidential. Anonymous complaints should only be considered if they provide clear evidence, circumstantial evidence, and specific witnesses. Reports of influential individuals must conceal the name and address of the complainant. If the complainant's name and address are not concealed, the relevant agency must be notified and provide protection as follows: "The superior officer shall use their discretion to appropriately protect the complainant, witnesses, and individuals providing information in the investigation from any harm or injustice that may arise from the complaint, testimony, or information provision." If the accused is named, both the complainant and the accused must be protected because the matter has not yet undergone fact-finding and may be considered malicious accusations

causing harm and damage. Furthermore, if the complainant requests confidentiality or anonymity in their complaint, the agency must not disclose the complainant's name to the accused agency, as this may cause harm to the complainant based on the allegations.

When reporting information about influential individuals, the name and address of the informant must be kept confidential. If the name and address of the informant are not concealed, the relevant agencies must be notified and provide protection to the informant as follows: "The commanding officer shall use their discretion to issue appropriate orders to protect the informant, witnesses, and individuals providing information in the investigation from harm or injustice that may arise from the complaint, testimony, or information provided." If the name of the accused is specified, both the informant and the accused must be protected because the matter has not yet undergone a fact-finding process and may be a malicious accusation causing distress and damage. Furthermore, if the informant requests that their name be kept confidential or does not wish to have it disclosed, the agency must not disclose the informant's name to the accused agency, as the informant may suffer harm as a result of the complaint.

2. When there is a complaint The complainant and witnesses will not be subject to any action that affects their work or livelihood. If any action is necessary, such as separating the workplace to prevent the complainant from being a witness. and the accused meeting together, etc., must have the consent of the petitioner and witnesses.

3. Requests from the injured party, the complainant, or witnesses, such as a request to move a place of work. or methods for preventing or solving problems Should be considered by responsible persons or agencies as appropriate.

4. Provide protection to the complainant from being harassed.

Announced on March 28, 2026.

Police Colonel



( Mahakkapunt Piangpratch )

Superintendent of Phuphaman Police Station