



Announcement from Phuphaman Police Station

Regarding anti-bribery policy (Anti-Bribery Policy) and not accepting gifts or any other benefits (No Gift Policy) from performing duties Fiscal year 2025

According to the Organic Act on Prevention and Suppression of Corruption B.E. 2018 Section 128, paragraph one, prohibits any government official from receiving property or any other benefit that may From whom is income calculated? In addition to assets or benefits that are appropriate according to laws, rules or regulations. issued by virtue of the provisions of the law Except for receiving property or any other benefits. By ethics according to the criteria and numbers set by the NACC and the Civil Service Ethics Code. Police Act 2021, Section 2(2) Be honest. Performing duties according to law Regulations of the Police Office National with transparency Do not show behavior that has implications for illegal exploitation. Be responsible. Human rights duties Be ready to receive audits and accept responsibility. have a good conscience Consider society and Section 2(4) Think of public benefits more than personal benefits, have public spirit, cooperate, join together, and sacrifice in doing. Benefits for the public and creating benefits and happiness for society, together with plans to reform the country in Prevention and suppression of corruption and misconduct (revised edition) determining important reform activities Activity 4: Develop the Thai bureaucratic system to be transparent and free from profit. Goal 1, Section 1.1, for government agencies Every unit has announced that all government officials will not accept gifts and gifts of any kind while performing their duties. (No Gift Policy)

Therefore, in order to prevent conflict between personal interests and public interests (Conflict of Interest) Receiving bribes, gifts, gifts, or any other benefits that affect the performance of duties at the police station. Phuphaman has established guidelines for anti-bribery practices. (Anti-Bribery Policy) and Do not accept gifts, presents, or any other benefits (No Gift Policy) from performing duties. with details As follows: Today

Purpose

1. To prevent or reduce the opportunity to receive bribes Conflicts of interest in various forms police officer Under the jurisdiction of Phuphaman Police Station

2. To encourage police officers Under the jurisdiction of Phuphaman Police Station Have a conscience in refusing to accept gifts and gifts of all kinds in the performance of duties.

3. To create an ethical and transparent organizational culture. (Organization of Integrity) of the bureaucracy to be strong and sustainable.

4. To determine measures, guidelines, and mechanisms to prevent giving/receiving bribes or any other benefits.

5. To establish guidelines for receiving compensation, entertainment, or gifts from executives and police officers under the jurisdiction. Phuphaman provincial Police Station To be in accordance with laws and regulations

6. To support and enhance operations under the national strategy, master plan under national strategy and the national reform plan for preventing and suppressing corruption and misconduct. It is also part of the guidelines for evaluating morality and transparency in government agencies (ITA).

Scope of application

Applicable to police officers under the jurisdiction Phuphaman Police Station, all officers

Definition

“Bribe” means property or other benefits given to a person in order for that person to do or Refrain from doing anything in your position. Whether it is legal or illegal according to the person who paid the bribe

“Gifts, presents, or any other benefits that affect the performance of duties” means money. Property, services, or other benefits that are of value and are provided, including tips. which government officials received in addition to Salary, income, government benefits in normal cases and affecting decisions, approvals, permissions, or in the performance of duties in a manner that is beneficial in a dishonest way to the gift giver in the past or at the time of receipt or in the future

“Property” means property and intangible objects. which may have a price and may be held such as money, houses, cars, stocks

“Receiving property or any other benefit in an ethical manner” means receiving property or any other benefit which may be calculated as money from a person who gives it on the occasion of a festival or important day. and shall include Receiving property or any other benefits that may be calculated as money on the occasion of a performance Congratulations, expressions of gratitude, welcome, expressions of condolences. or giving according to etiquette that is practiced in society as well

“Relatives” means parents, descendants, brothers and sisters. or joint father or mother same person, uncle, aunt, spouse, parent or descendant of the spouse Adopted child or adoptee

“Any other benefits that can be calculated in terms of money” means things of value such as price reductions, entertainment, services, and training. or anything else of the same nature

“Performing duties” means the actions or performance of duties of a government official. in the appointed position or has been assigned to perform any duties or

to act instead in any one role Both in general and specifically as a police officer as required by law. Powers and duties or acts in accordance with the powers and duties specified by law to be the powers and duties of the police.

“Commander” means the Superintendent of the Phuphaman Police Station who has authority. Duties in ordering, supervising, following up and inspecting police officers under the supervision

Guidelines for preventing bribery

1. Police officers under the Phuphaman Police Station are prohibited. Be involved in giving or receiving any form of bribe, whether directly or indirectly.
2. Police officers under the Phuphaman Police Station are prohibited from requesting or accepting bribes for personal gain. or the benefit of another person
3. Follow the anti-corruption policy. without getting involved in corruption Corruption, whether direct or indirect
4. Performance of duties must be carried out in accordance with police regulations and discipline. and related laws strictly
5. Do not do anything that is considered giving or receiving a bribe.
6. Supervise the disbursement of expenses of affiliated agencies in strict accordance with relevant laws and regulations.
7. Receiving donations or financial support Whether it's money object or property to any activity or project Must strictly comply with rules, regulations, and announcements. and have a receipt or evidence of Receive money Report every time
8. Receiving property or any other benefits through moral conduct, all police officers under the Phuphaman Police Station must comply with the announcement. The National Anti-Corruption Commission regarding the criteria for receiving property or other benefits through the ethics of officials, B.E. 2020, is strictly enforced.

Monitoring measures

1. Superintendent of Phuphaman Police Station Declaration of intent to manage the agency Honestly, transparently and in accordance with the principles of good governance. by disseminating publicity to police officers under its jurisdiction and external stakeholders know
2. The commander, according to the Police Department Order No. 1212/1994, dated October 1, 1994, has the authority to supervise, monitor, and inspect subordinate police officers under his control. under the affiliation to conduct themselves in accordance with this announcement. In the event that an action that violates this announcement is found Report to the superintendent Phuphaman Police Station will be informed quickly.
3. Phuphaman Police Station An inspection will be arranged. Evaluate compliance resultsThis practice is done every year. and provide for reviewing and improving compliance

guidelines as appropriate or at least once a year. or according to changes in various factors that are significant

4. To the administration department Phuphaman Police Station Prepare statistics on receiving gifts or other benefits. along with problems, obstacles, and solutions and report to the Superintendent of Phuphaman Police Station. Know every quarter

Channel for complaints/clarification of clues

1. Center for receiving information on corruption and misconduct Phuphaman Police Station
2. By mail by sending a course letter to Phuphaman Police Station, No. 34, Village No. 1, Phuphaman Subdistrict, Phuphaman District, Khon Kaen Province
3. By telephone number : 0 4339 6081
4. By fax number : 0 4339 6076
5. Via E-mail: Phupha.police@gmail.com
6. Phuphaman Police Station website : <https://phuphaman.khonkaen.police.go.th/>
7. Via the Facebook page of Phuphaman Police Station :
https://www.facebook.com/Phupaman.Police.Station/?locale=th_TH

Measures to protect complainants/whistleblowers Confidentiality

Measures to protect petitioners and witnesses

1. Consideration of complaints Set the level of secrecy and protect those involved according to the regulations. By maintaining government secrets, 2001, and submitting matters to the agency for consideration. Information giver and complainant may suffer, such as complaints against civil servants, initially considered It is a government secret. If it's a cool card Consider only the cases with specified evidence. The surrounding circumstances are clearly evident. as well as pointing out certain personal witnesses only Reporting information on influential people must conceal the name and address of the complainant. If the name and address of the complainant is not concealed, the relevant agencies must be informed and provide protection to the complainant as follows. "The commander shall use his discretion and order as appropriate to protect the complainant, witnesses, and persons providing information. in the investigation Do not suffer harm or injustice. that may arise from complaints being a witness or providing that information" in the case where a name is specified accused Both the complainant and the respondent must be protected because the matter has not yet gone through the fact-finding process. and may be bullying and allegation of suffering and damage, and in the case where the complainant specifies in the request to conceal or does not wish to reveal the name of the complainant The agency must not disclose the name of the complainant to the agency. The respondent knows This is because the complainant may have suffered as a result of the complaint.

2. When there is a complaint The complainant and witnesses will not be subject to any action that affects their work or livelihood. If any action is necessary, such as separating

the workplace to prevent the complainant from being a witness. and the accused meeting together, etc., must have the consent of the petitioner and witnesses.

3. Requests from the injured party, the complainant, or witnesses, such as a request to move a place of work. or methods for preventing or solving problems Should be considered by responsible persons or agencies as appropriate.

4. Provide protection to the complainant from being harassed.

Measures to protect the accused

1. During the consideration of the complaint, the accused is not yet considered guilty. Must be fair and treated the same as other people.

2. Give the accused an opportunity to fully explain the allegations. including the right to present documents/evidence

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Police Colonel 
(Saksit Tavichai)
Superintendent of Phuphaman Police Station